

# THE WEST VIRGINIA HUMAN RIGHTS ACT

Prohibits Discrimination in Employment and Places of Public Accommodations Based On: Race, Religion, Color, National Origin, Ancestry, Sex, Age (40 or above), Blindness, or Disability

# THE WEST VIRGINIA FAIR HOUSING ACT

Prohibits Discrimination in Housing Based On: Race, Religion, Color, National Origin, Ancestry, Sex, Blindness, Disability , Familial Status

# THE WEST VIRGINIA PREGNANT WORKERS' FAIRNESS ACT

Prohibits Discrimination in Employment Based On: Pregnancy , Childbirth or Related Medical Conditions

For Further Information or to File a Complaint, Visit, Call or Write to the WV Human Rights Commission at:



WV Human Rights Commission Room 108 A 1321 Plaza East Charleston, WV 25301-1400

Phone:	304-558-2616
	(Toll Free) 888-676-5546
Fax:	304-558-0085
Website:	www.hrc.wv.gov

Revised 06/14/2016

# WEST VIRGINIA DIVISION OF LABOR

1900 Kanawha Boulevard East - State Capitol Complex - Building 3, Room 200 - Charleston, WV 25305

Telephone: (304)558-7890

labor.wv.gov

Fax: (304)558-3797



## WEST VIRGINIA WAGE PAYMENT AND COLLECTION ACT

This abstract must be placed in an area accessible to all employees in accordance with the requirements of W. Va. Code §21-5-9.

### **§21-5 REQUIRES THE EMPLOYER TO:**

Pay employee wages at least twice a month, with no more than 19 days between paydays.

Compensate employees for services rendered by cash, check, direct deposit, or money order, and make arrangements with a bank convenient to the place of employment for employees to have immediate access to their wages.

When an employee is discharged, quits, resigns, is laid off, or is on strike, pay the employee on or before the next regularly scheduled payday for all work he or she performed prior to his or her separation from employment.

On separation from employment, pay an employee the fringe benefits due and payable according to the time, terms, and conditions of an employer-employee agreement, whether verbal or written, if any.

Notify employees in writing at the time of hire, or by a posted notice that is accessible to all employees, identifying the employer's established work week, pay periods, regularly scheduled pay days, and employment practices and policies regarding vacation, sick leave and other fringe benefits, if any.

Provide employees with at least 1 full pay period's written notice before making any changes to an employee's rate of pay, fringe benefits, the time and place for meeting payroll, or any other existing terms or conditions of employment.

Furnish each employee with a written itemized statement of deductions withheld from his or her wages each pay period.

### **§21-5 PREVENTS THE EMPLOYER FROM:**

Selling goods or supplies to employees at prices higher than the current market value.

Deducting more than 25% of an employee's net earnings under a wage assignment (excluding amounts required by law to be withheld or paid for union or club dues, pension plans, payroll savings plans, credit unions, charities, and hospitalization and medical insurance).

Accepting a wage assignment that does not contain the employee's notarized signature, specify the total amount due and the amount to be deducted, and state that 75% of the employee's net wages are exempt from assignment.

Refusing to pay wages owed, up to \$800.00, to the relatives of a deceased employee.

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## MINIMUM WAGE REQUIREMENTS

An employer employing 6 or more employees in any one separate, distinct and permanent location during any calendar week, including the State of West Virginia, and its agencies and departments, must comply with the state minimum wage law, §21-5C.

### Required Minimum Wage Rate

• Beginning January 1, 2016, employers must pay employees at least \$8.75 per hour.

### **Required Minimum Training Wage Rate**

- An employer may pay an employee under the age of 20 years, first hired on or after January 1, 2015, a training wage of at least \$6.40 per hour for the first 90 days of employment.
- Beginning with the 91<sup>st</sup> day of employment, an employer must pay the employee the required minimum wage rate.

## Permissible Minimum Wage Credit for Tipped Employees

- Beginning January 1, 2016, employers may take up to a 70% credit, or \$6.13 per hour, against the required minimum wage rate for employees who customarily receive tips, resulting in a reduced hourly wage rate of at least \$2.62 per hour.
- To qualify for the credit, employers must ensure that the employees' tips and the reduced hourly wage rate equal at least the required minimum wage rate and must keep accurate records of employees' tips.

# WORKFORCE West Virginia

## Notice To Employees — Unemployment Benefits

### TOTAL UNEMPLOYMENT

You are considered totally unemployed during any week in which you are totally separated from your employment, performing no services for which wages or other remuneration were paid to you.

You must file your initial claim for total unemployment in person. Since a claim for unemployment compensation is effective the Sunday of the week in which it is filed, you should file your claim immediately after you are separated from your employment. You will be instructed on filing your continued claim. Your options for filing continued claims will include telephone or web filing.

### PARTIAL UNEMPLOYMENT

You would be considered partially unemployed if you have been working full-time, but due to business being slow, a breakdown of equipment, or similar reasons, your employer has to reduce your hours during the week. You may be entitled to partial unemployment benefits during this week if you earned less than what your weekly unemployment benefit amount would be plus \$60. Under these conditions, your employer should issue a Low Earnings Report for the week, showing your gross wages. You must complete the claims portion of the Low Earnings Report and file it with the local unemployment office as directed on the form.

### ELIGIBILITY REQUIREMENTS

To be monetarily eligible to receive unemployment benefits you must have earned \$2200 gross wages in covered employment during two or more calendar quarters of your regular base period (first four of the last five completed calendar quarters) or alternative base period (the last four quarters immediately preceding the first day of the individual's benefit year).

### ELIGIBILITY REQUIREMENTS - OTHER

- If you are unemployed, you shall be eligible to receive benefits only if:
- You have made a claim for benefits at a local unemployment office.
- · You have registered for work with the Job Service Office and continue to report
- as directed. • You are able to work and available for full-time work for which you are fitted by
- prior training or experience. • You are actively seeking full-time work by completing four (4) work search activities each week.
- You are documenting and retaining proof of your four (4) work search activities and providing them to WorkForce WV upon request by the agency.
- You have filed for and served a waiting period of one week during your benefit year.
- You have earned gross wages of less than your weekly benefit amount plus \$60 during the week for which you claim benefits.

• You requalify on a new claim when you had a previous benefit year (must have earned eight times your old weekly benefit amount in covered employment after the beginning of your previous claim).

You must participate in profiling and reemployment services when selected.

## DISQUALIFICATIONS

## You may be disqualified from drawing benefits:

- 1. If you leave work voluntarily without good cause involving fault on the part of your employer.
- 2. If you are discharged for misconduct.
- If you fail without good cause to apply for available suitable work, to accept suitable work when offered, or to return to your customary selfemployment when directed to do so.
- 4. If you are unemployed due to a labor dispute.
- 5. For the week for which you receive wages in lieu of notice or Workers' Compensation for temporary total disability.
- 6. For the week for which you receive unemployment compensation under the laws of another state or of the United States.
- For any week you are training, participating, or preparing to participate in sports or athletic events if there is reasonable assurance you will perform such services in the current or upcoming seasons.
- 8. If you are an employee of an educational institution or educational service agency, for any week of unemployment which commences during: a paid sabbatical leave; a holiday or vacation period between two academic years or terms, if you perform services in the first academic year or term or prior to the beginning of a holiday or vacation period and there is a contract or a reasonable assurance that you will perform services in the second academic year or term or after a holiday or vacation period. (EXCEPTION: If you have sufficient nonschool wages in your base period to qualify for benefits based upon the non-school wages only, you may be entitled to benefits during this period.)
- For any week on the basis of services performed as an alien, unless you are lawfully residing in the United States and have a valid permit to work.
- If you leave work voluntarily to attend school or other educational institution, or are waiting to enter school or an educational institution.
- 11. For each week in which you are unemployed because of your request or that of your duly-authorized agent for a vacation at a specified time that leaves your employer no other alternative but to suspend operations.
- 12. For the week in which you receive any annuity, pension, or other

retirement pay from a base period employer, or from a fund towards which a base period employer has contributed. If your remuneration is less than the unemployment benefits otherwise due you, your unemployment benefits will be reduced by the amount of your annuity, pension, etc.

13. For each week in which and for 52 weeks thereafter, if the commissioner finds that you, within the preceding 24 months, knowingly made a false statement or failed to reveal a material fact in order to obtain or increase or attempt to obtain or increase a benefit; and you shall be considered guilty of a misdemeanor and may be subject to severe penalties.

# Neither the full effect nor the duration of a disqualification is given here in detail.

### SOCIAL SECURITY NUMBER

Bring your Social Security Card with you when you report to the local office. Your Social Security Number will only be printed on the most pertinent documents.

#### VOLUNTARY INCOME TAX WITHHOLDING PROGRAM

Unemployment compensation benefits are subject to Federal and State income tax and there are requirements relating to estimated tax payments. You may choose to have Federal and State income tax deducted and withheld from any unemployment benefits paid to you.

#### **CLAIMS OFFICES**

These **FULL-TIME CLAIMS OFFICES** are operated Monday through Friday each week:

BECKLEY CHARLESTON CLARKSBURG ELKINS FAIRMONT GREENBRIER	HUNTINGTON LOGAN MARTINSBURG MERCER COUNTY MORGANTOWN PARKERSBURG	SOUTH BRANCH SUMMERSVILLE WEIRTON WELCH WHEELING
VALLEY		

# **Unemployment Compensation Benefit Rate Table**

	Wages in	Week	ly Maximum		Wages in	Weekl	y Maximum			Wages in	Weekly	/ Maximum		Wages in	Weekly	Maximum
Wage	-		fit Benefit	Wage		Benefi	-	Wa		Base	Benefit		Wage			Benefit
Class		Rate	Rate	Class	1 01100	Rate	Rate	_	iss	Period	Rate	Rate	Class		Rate	Rate
1	Under \$2,200 \$2,200.00 - 2,349.99	ineligible 24.00	624.00		1,650.00 - 11,799.99 1,800.00 - 11,949.99		3,224.00 3,250.00		,	0 - 21,399.99 0 - 21,549.99	225.00 227.00	5,850.00 5,902.00		30,850.00 - 30,999.99 31,000.00 - 31,149.99		8,502.00 8,528.00
2	2,350.00 - 2,499.99	25.00	650.00		1,950.00 - 12,099.99		3,302.00	130		0 - 21,699.99		5,928.00		31,150.00 - 31,299.99		8,580.00
3	2,500.00 - 2,649.99	27.00	702.00		12,100.00 - 12,249.99		3,328.00	131		0 - 21,849.99		5,980.00		31,300.00 - 31,449.99		8,606.00
4	2,650.00 - 2,799.99	28.00	728.00		12,250.00 - 12,399.99		3,380.00			0 - 21,999.99				31,450.00 - 31,599.99		8,658.00
5 6	2,800.00 - 2,949.99	30.00	780.00 806.00		12,400.00 - 12,549.99 12,550.00 - 12,699.99		3,406.00 3,458.00	133	,	0 - 22,149.99 0 - 22,299.99	233.00 235.00	6,058.00		31,600.00 - 31,749.99 31,750.00 - 31,899.99		8,710.00 8,736.00
7	2,950.00 - 3,099.99 3,100.00 - 3,249.99	31.00 33.00	858.00		12,700.00 - 12,849.99		3,458.00	134 135	-	) - 22,449.99	235.00			31.900.00 - 32.049.99		8,788.00
8	3,250.00 - 3,399.99	35.00	910.00		12,850.00 - 12,999.99		3,536.00	136	,	0 - 22,599.99		6,188.00		32,050.00 - 32,199.99		8,814.00
9	3,400.00 - 3,549.99	36.00	936.00	73 1	13,000.00 - 13,149.99		3,588.00	137	22,600.00	0 - 22,749.99	239.00	6,214.00	201	32,200.00 - 32,349.99	341.00	8,866.00
10	3,550.00 - 3,699.99	38.00	988.00		13,150.00 - 13,299.99		3,614.00	138		0 - 22,899.99		6,266.00		32,350.00 - 32,499.99		8,892.00
11 12	3,700.00 - 3,849.99 3,850.00 - 3,999.99		1,014.00 1,066.00		13,300.00 - 13,449.99 13,450.00 - 13,599.99		3,666.00 3,718.00	139 140	-	0 - 23,049.99 0 - 23,199.99		6,318.00 6,344.00		32,500.00 - 32,649.99 32,650.00 - 32,799.99		8,944.00 8,996.00
13	4,000.00 - 4,149.99		1,118.00		13,600.00 - 13,749.99		3,744.00	140	-	0 - 23,349.99		6,396.00		32,800.00 - 32,949.99		9,022.00
14	4,150.00 - 4,299.99		1,144.00		13,750.00 - 13,899.99		3,796.00		,	,		,		32,950.00 - 33,099.99		9,074.00
15	4,300.00 - 4,449.99		1,196.00		13,900.00 - 14,049.99		3,822.00	143		0 - 23,649.99		6,474.00		33,100.00 - 33,249.99		9,100.00
16	4,450.00 - 4,599.99		1,222.00		4,050.00 - 14,199.99		3,874.00	144	-	0 - 23,799.99		6,500.00		33,250.00 - 33,399.99		9,152.00
17 18	4,600.00 - 4,749.99 4,750.00 - 4,899.99		1,274.00 1,326.00		14,200.00 - 14,349.99 14,350.00 - 14,499.99		3,900.00 3,952.00	145 146	-	) - 23,949.99 ) - 24,099.99		6,552.00 6,604.00		33,400.00 - 33,549.99 33.550.00 - 33.699.99		9,204.00 9,230.00
10	4,900.00 - 5,049.99		1,352.00		14,500.00 - 14,649.99		4,004.00	140	,	0 - 24,249.99		6,630.00		33,700.00 - 33,849.99		9,282.00
20	5,050.00 - 5,199.99		1,404.00		14,650.00 - 14,799.99		4,030.00	148		0 - 24,399.99		6,682.00		33,850.00 - 33,999.99		9,308.00
21	5,200.00 - 5,349.99		1,430.00		14,800.00 - 14,949.99		4,082.00	149	,	0 - 24,549.99		6,708.00		34,000.00 - 34,149.99		9,360.00
22	5,350.00 - 5,499.99		1,482.00		4,950.00 - 15,099.99		4,108.00	150		0 - 24,699.99	260.00	,		34,150.00 - 34,299.99		9,386.00
23 24	5,500.00 - 5,649.99 5,650.00 - 5,799.99		1,508.00 1,560.00		15,100.00 - 15,249.99 15,250.00 - 15,399.99		4,160.00 4,212.00	151 152		0 - 24,849.99 0 - 24,999.99		6,812.00 6,838.00		34,300.00 - 34,449.99 34,450.00 - 34,599.99		9,438.00 9,490.00
24 25	5.800.00 - 5.949.99		1,612.00		15,400.00 - 15,549.99		4.238.00	153		0 - 25,149.99				34,600.00 - 34,749.99		9,516.00
26	5,950.00 - 6,099.99		1,638.00		15,550.00 - 15,699.99		4,290.00	154	,	0 - 25,299.99	266.00	,		34,750.00 - 34,899.99		9,568.00
27	6,100.00 - 6,249.99	65.00 1	1,690.00	91 1	15,700.00 - 15,849.99		4,316.00	155		0 - 25,449.99		,		34,900.00 - 35,049.99		9,594.00
28	6,250.00 - 6,399.99		1,716.00		15,850.00 - 15,999.99		4,368.00	156		0 - 25,599.99		6,994.00		35,050.00 - 35,199.99		9,646.00
29 30	6,400.00 - 6,549.99 6,550.00 - 6,699.99		1,768.00 1,820.00		16,000.00 - 16,149.99 16,150.00 - 16,299.99		4,420.00 4,446.00	157 158		0 - 25,749.99 0 - 25,899.99		7,046.00 7,098.00		35,200.00 - 35,349.99 35,350.00 - 35,499.99		9,698.00 9,724.00
30	6,700.00 - 6,849.99		1,846.00		16,300.00 - 16,449.99		4,440.00	159	-	0 - 26,049.99		7,124.00		35,500.00 - 35,649.99		9,776.00
32	6,850.00 - 6,999.99		1,898.00		16,450.00 - 16,599.99		4,524.00	160		0 - 26,199.99		7,176.00		35,650.00 - 35,799.99		9,802.00
33	7,000.00 - 7,149.99		1,924.00		16,600.00 - 16,749.99		4,576.00	161	,	0 - 26,349.99		7,202.00		35,800.00 - 35,949.99		9,854.00
34	7,150.00 - 7,299.99		1,976.00		16,750.00 - 16,899.99		4,602.00	162	-	0 - 26,499.99				35,950.00 - 36,099.99		9,906.00
35 36	7,300.00 - 7,449.99 7,450.00 - 7,599.99		2,028.00 2,054.00		16,900.00 - 17,049.99 17,050.00 - 17,199.99		4,654.00 4,706.00	163 164	-	0 - 26,649.99 0 - 26,799.99		7,306.00 7,332.00		36,100.00 - 36,249.99 36,250.00 - 36,399.99		9,932.00 9,984.00
37	7.600.00 - 7.749.99		2,106.00		17,200.00 - 17,349.99		4,732.00	165		0 - 26,949.99		7,384.00		36,400.00 - 36,549.99		10,010.00
38	7,750.00 - 7,899.99		2,132.00		17,350.00 - 17,499.99		4,784.00	166		0 - 27,099.99		7,410.00		36,550.00 - 36,699.99		10,062.00
39	7,900.00 - 8,049.99		2,184.00		17,500.00 - 17,649.99		4,810.00	167	27,100.0	0 - 27,249.99	287.00	7,462.00		36,700.00 - 36,849.99		10,088.00
40	8,050.00 - 8,199.99		2,210.00	-	17,650.00 - 17,799.99		4,862.00	168		0 - 27,399.99		7,514.00		36,850.00 - 36,999.99		10,140,00
41 42	8,200.00 - 8,349.99 8,350.00 - 8,499.99		2,262.00 2,314.00		17,800.00 - 17,949.99 17,950.00 - 18,099.99		4,914.00 4,940.00	169 170		0 - 27,549.99 0 - 27,699.99		7,540.00 7,592.00		37,000.00 - 37,149.99 37,150.00 - 37,299.99		10,192.00
42	8,500.00 - 8,649.99		2,340.00		18,100.00 - 18,249.99		4,992.00	171		0 - 27,849.99				37,300.00 - 37,449.99		,
44	8,650.00 - 8,799.99		2,392.00		18,250.00 - 18,399.99		5,018.00			0 - 27,999.99				37,450.00 - 37,599.99		
45	8,800.00 - 8,949.99		2,418.00		18,400.00 - 18,549.99		5,070.00	173						37,600.00 - 37,749.99		,
46	8,950.00 - 9,099.99				18,550.00 - 18,699.99		5,096.00	174		0 - 28,299.99 0 - 28,449.99		7,748.00		37,750.00 - 37,899.99 37,900.00 - 38,049.99		
47 48	9,100.00 - 9,249.99 9,250.00 - 9,399.99		2,522.00 2,548.00		18,700.00 - 18,849.99 18,850.00 - 18,999.99		5,148.00 5,200.00	175 176	,	0 - 28,599.99		7,800.00 7,826.00		38,050.00 - 38,199.99		,
49		100.00 2			19,000.00 - 19,149.99		5,226.00	177		0 - 28,749.99		7,878.00		38,200.00 - 38,349.99		
50	9,550.00 - 9,699.99				19,150.00 - 19,299.99		5,278.00	178		0 - 28,899.99		7,904.00	242	38,350.00 - 38,499.99	406.00	10,556.00
51	9,700.00 - 9,849.99				19,300.00 - 19,449.99		5,304.00	179		0 - 29,049.99		7,956.00	243	38,500.00 - 38,649.99		
52	9,850.00 - 9,999.99				19,450.00 - 19,599.99		5,356.00	180		0 - 29,199.99		8,008.00		38,650.00 - 38,799.99		
53 54	10,000.00 - 10,149.99 10,150.00 - 10,299.99				19,600.00 - 19,749.99 19,750.00 - 19,899.99		5,408.00 5,434.00	181 182		0 - 29,349.99 0 - 29,499.99		8,034.00 8,086.00	245 246	38,800.00 - 38,949.99 38,950.00 - 39,099.99		
	10,300.00 - 10,449.99				19,900.00 - 20,049.99		5,486.00	183	,	0 - 29,649.99		8,112.00	247	39,100.00 - 39,249.99		,
	10,450.00 - 10,599.99	111.00 2	2,886.00	120 2	20,050.00 - 20,199.99	9 212.00	5,512.00	184	29,650.0	0 - 29,799.99	314.00	8,164.00	248	39,250.00 - 39,399.9	9 415.00	10,790.00
57	10,600.00 -10,749.99				20,200.00 - 20,349.99		5,564.00	185		0 - 29,949.99		8,190.00	249	39,400.00 - 39,549.9		10,842.00
58 50	10,750.00 -10,899.99				20,350.00 - 20,499.9		5,616.00	186 197		0 - 30,099.99		8,242.00	250	39,550.00 - 39,699.9		10,894.00
59 60	10,900.00 -11,049.99 11,050.00 - 11,199.99		<i>'</i>		20,500.00 - 20,649.99 20,650.00 - 20,799.99		5,642.00 5,694.00	187 188	,	0 - 30,249.99 0 - 30,399.99		8,294.00 8,320.00	251 252	39,700.00 - 39,849.9 39,850.00 - 39,999.9		10,920.00 10,972.00
	11,200.00 - 11,349.99				20,800.00 - 20,949.99		5,720.00	189		0 - 30,549.99		8,372.00	253	40,000.00 - 40,149.9		10,998.00
62	11,350.00 - 11,499.99	120.00 3	3,120.00	126 2	20,950.00 - 21,099.99	9 222.00	5,772.00	190	30,550.0	0 - 30,699.99	323.00	8,398.00	254	40,150.00 - 40,299.9	9 425.00	11,050.00
63	11,500.00 - 11,649.99	122.00 3	3,172.00	127 2	21,100.00 - 21,249.99	9 223.00	5,798.00	191	30,700.0	0 - 30,849.99	325.00	8,450.00	255	40,300.00 - 40,449.9	9 427.00	11,102.00

WVUC-B-59, effective July 1, 2022

WAG				WEEKLY MAXIMUM WAGE WAGES IN					WEEKLY	MAXIMUM		
CLAS							BENEFIT RATE	CLASS		PERIOD	BENEFIT RATE	BENEFIT RATE
204	32,650.00 - 32,7				42,850.00 - 42,999.99	454.00	11,804.00	340		- 53,199.99	561.00	14,586.00
205	32,800.00 - 32,9				43,000.00 - 43,149.99	455.00	11,830.00	341		- 53,349.99	563.00	14,638.00
206	32,950.00 - 33,0				43,150.00 - 43,299.99 43,300.00 - 43,449.99	457.00 458.00	11,882.00	342		- 53,499.99	565.00 566.00	14,690.00
207 208	33,100.00 - 33,2 33,250.00 - 33,3				43,450.00 - 43,599.99	458.00	11,908.00 11,960.00	343 344		- 53,649.99 - 53,799.99	568.00	14,716.00 14,768.00
208	33,400.00 - 33,5			277	43,600.00 - 43,749.99	461.00	11,986.00	345		- 53,949.99	569.00	14,794.00
210	33,550.00 - 33,6			278	43,750.00 - 43,899.99	463.00	12,038.00	346	-	- 54,099.99	571.00	14,846.00
210	33,700.00 - 33,8				43,900.00 - 44,049.99	465.00	12,090.00	347		- 54,249.99	573.00	14,898.00
212				280	44,050.00 - 44,199.99	466.00	12,116.00	348		- 54,399.99	574.00	14,924.00
213	34,000.00 - 34,1				44,200.00 - 44,349.99	468.00	12,168.00	349		- 54,549.99	576.00	14,976.00
214	34,150.00 - 34,2			282	44,350.00 - 44,499.99	469.00	12,194.00	350	-	- 54,699.99	577.00	15,002.00
215	34,300.00 - 34,4				44,500.00 - 44,649.99	471.00	12,246.00	351		- 54,849.99	579.00	15,054.00
216	34,450.00 - 34,5	99.99 365.	9,490.00	284	44,650.00 - 44,799.99	473.00	12,298.00	352	54,850.00	- 54,999.99	580.00	15,080.00
217	34,600.00 - 34,7	49.99 366.	9,516.00	285	44,800.00 - 44,949.99	474.00	12,324.00	353	55,000.00	- 55,149.99	582.00	15,132.00
218	34,750.00 - 34,8	99.99 368.	9,568.00	286	44,950.00 - 45,099.99	476.00	12,376.00	354	55,150.00	- 55,299.99	584.00	15,184.00
219	34,900.00 - 35,0	49.99 369.	9,594.00	287	45,100.00 - 45,249.99	477.00	12,402.00	355	55,300.00	- 55,449.99	585.00	15,210.00
220	35,050.00 - 35,1	99.99 371.	9,646.00	288	45,250.00 - 45,399.99	479.00	12,454.00	356	55,450.00	- 55,599.99	587.00	15,262.00
221	35,200.00 - 35,3	49.99 373.	9,698.00	289	45,400.00 - 45,549.99	480.00	12,480.00	357	55,600.00	- 55,749.99	588.00	15,288.00
222	35,350.00 - 35,4				45,550.00 - 45,699.99	482.00	12,532.00	358		- 55,899.99	590.00	15,340.00
223	35,500.00 - 35,6				45,700.00 - 45,849.99	484.00	12,584.00	359		- 56,049.99	592.00	15,392.00
224	35,650.00 - 35,7		· · · · · · · · · · · · · · · · · · ·		45,850.00 - 45,999.99	485.00	12,610.00	360		- 56,199.99	593.00	15,418.00
225	35,800.00 - 35,9			293	46,000.00 - 46,149.99	487.00	12,662.00	361		- 56,349.99	595.00	15,470.00
226					46,150.00 - 46,299.99	488.00	12,688.00	362		- 56,499.99	596.00	15,496.00
227	36,100.00 - 36,2				46,300.00 - 46,449.99	490.00	12,740.00	363		- 56,649.99	598.00	15,548.00
228	36,250.00 - 36,3			296	46,450.00 - 46,599.99	492.00	12,792.00	364		- 56,799.99	599.00	15,574.00
229	36,400.00 - 36,5					493.00	12,818.00	365		- 56,949.99	601.00	15,626.00
230	36,550.00 - 36,6			298	46,750.00 - 46,899.99	495.00	12,870.00	366		- 57,099.99	603.00	15,678.00
231	36,700.00 - 36,8			299	46,900.00 - 47,049.99	496.00	12,896.00	367		- 57,249.99	604.00	15,704.00
232	36,850.00 - 36,9			300	47,050.00 - 47,199.99	498.00	12,948.00	368	-	- 57,399.99	606.00	15,756.00
233	37,000.00 - 37,1				47,200.00 - 47,349.99	500.00	13,000.00	369		- 57,549.99	607.00	15,782.00
234 235	37,150.00 - 37,2 37,300.00 - 37,4			303	47,350.00 - 47,499.99 47,500.00 - 47,649.99	501.00 503.00	13,026.00 13,078.00	370 371		- 57,699.99 - 57,849.99	608.00 611.00	15,808.00 15,886.00
235	37,450.00 - 37,5				47,650.00 - 47,799.99	504.00	13,104.00	372		- 57,999.99	612.00	15,912.00
230	37,600.00 - 37,7				47,800.00 - 47,949.99	506.00	13,156.00	373	-	- 58,149.99	614.00	15,964.00
238	37,750.00 - 37,8				47,950.00 - 48,099.99	507.00	13,182.00	374		- 58,299.99	615.00	15,990.00
239	37,900.00 - 38,0				48,100.00 - 48,249.99	509.00	13,234.00	375		- 58,449.99	617.00	16,042.00
240	38,050.00 - 38,1				48,250.00 - 48,399.99	511.00	13,286.00	376		- 58,599.99	619.00	16,094.00
241	38,200.00 - 38,3			309	48,400.00 - 48,549.99	512.00	13,312.00	377	-	- 58,749.99	620.00	16,120.00
242	38,350.00 - 38,4			310	48,550.00 - 48,699.99	514.00	13,364.00	378		- 58,899.99	622.00	16,172.00
243	38,500.00 - 38,6			311	48,700.00 - 48,849.99	515.00	13,390.00	379		- 59,049.99	623.00	16,198.00
244	38,650.00 - 38,7	99.99 409.	10,634.00	312	48,850.00 - 48,999.99	517.00	13,442.00	380	59,050.00	- 59,199.99	625.00	16,250.00
245	38,800.00 - 38,9	49.99 411.	10,686.00	313	49,000.00 - 49,149.99	519.00	13,494.00	381	59,200.00	- 59,349.99	626.00	16,276.00
246	38,950.00 - 39,0	99.99 412.	10,712.00	314	49,150.00 - 49,299.99	520.00	13,520.00	382	59,350.00	- 59,499.99	628.00	16,328.00
247	39,100.00 - 39,2	49.99 414.	10,764.00	315	49,300.00 - 49,449.99	522.00	13,572.00	383	59,500.00	- 59,649.99	630.00	16,380.00
248	39,250.00 - 39,3	99.99 415.	10,790.00		49,450.00 - 49,599.99	523.00	13,598.00	384	59,650.00	- 59,799.99	631.00	16,406.00
249	39,400.00 - 39,5				49,600.00 - 49,749.99	525.00	13,650.00	385		- 59,949.99	633.00	16,458.00
250	39,550.00 - 39,6				49,750.00 - 49,899.99	526.00	13,676.00	386		- 60,099.99	634.00	16,484.00
	39,700.00 - 39,8				49,900.00 - 50,049.99	528.00	13,728.00	387		- 60,249.99	636.00	16,536.00
252	39,850.00 - 39,9				50,050.00 - 50,199.99	530.00	13,780.00	388		- 60,399.99	638.00	16,588.00
	40,000.00 - 40,1				50,200.00 - 50,349.99		13,806.00	389		- 60,549.99	639.00	16,614.00
	40,150.00 - 40,2				50,350.00 - 50,499.99		13,858.00	390		- 60,699.99	641.00	16,666.00
	40,300.00 - 40,4				50,500.00 - 50,649.99		13,884.00	391		- 60,849.99 - 60,999.99	642.00	16,692.00
	40,450.00 - 40,5 40,600.00 - 40,7				50,650.00 - 50,799.99 50,800.00 - 50,949.99		13,936.00 13,988.00	392		- 60,999.99 - 61,149.99	644.00 645.00	16,744.00
	40,750.00 - 40,7				50,950.00 - 51,099.99		13,988.00	395		- 61,149.99 - 61,299.99	647.00	16,770.00 16,822.00
	40,900.00 - 41,0				51,100.00 - 51,249.99		14,066.00			- 61,449.99	649.00	16,874.00
	41,050.00 - 41,1				51,250.00 - 51,399.99		14,092.00			- 61,599.99	650.00	16,900.00
	41,200.00 - 41,3				51,400.00 - 51,549.99		14,144.00			- 61,749.99	652.00	16,952.00
	41,350.00 - 41,4				51,550.00 - 51,699.99	546.00	14,196.00			- 61,899.99	653.00	16,978.00
	41,500.00 - 41,6				51,700.00 - 51,849.99		14,222.00			- 62,049.99	655.00	17,030.00
	41,650.00 - 41,7				51,850.00 - 51,999.99		14,274.00			- 62,199.99	657.00	17,082.00
	41,800.00 - 41,9				52,000.00 - 52,149.99		14,300.00	401		- 62,349.99	658.00	17,108.00
	41,950.00 - 42,0				52,150.00 - 52,299.99		14,352.00			- 62,499.99	660.00	17,160.00
266					52,300.00 - 52,449.99		14,378.00			- 62,649.99	661.00	17,186.00
	42,100.00 - 42,2										662.00	17,212.00
267	42,100.00 - 42,2 42,250.00 - 42,3	99.99 447.	11,622.00	336	52,450.00 - 52,599.99	555.00	14,430.00	404	62,650.00	<ul> <li>and over</li> </ul>	002.00	17,212.00
267 268					52,450.00 - 52,599.99 52,600.00 - 52,749.99	555.00 557.00	14,430.00 14,482.00	404	62,650.00	- and over	002.00	17,212.00
267 268 269	42,250.00 - 42,3	49.99 449.	00 11,674.00 00 11,700.00	337 338		557.00 558.00		404	62,650.00	- and over	002.00	17,212.00

WVUC-B-59, effective July 1, 2022