

Information Labor Law Postings (Part 1 of 2) Must be posted in a conspicuous place for convenient viewing by all employees and applicants.

POSTER GUARD Guaranteed protection against changing laws. TIME OFF FOR VOTING ACCESS TO MEDICAL/EXPOSURE RECORDS

OSHA SAFETY AND HEALTH PROTECTION ON THE JOB State of California Department of Industrial Relations

OSHA SAFETY AND HEALTH PROTECTION ON THE JOB (Continued) WHAT AN EMPLOYER MUST DO: All employers must provide work and workplaces that are safe and healthful.

OSHA SAFETY AND HEALTH PROTECTION ON THE JOB (Continued) Call the FREE Worker Information Helpline - (866) 924-9757

OSHA PROTECCIÓN DE SEGURIDAD Y SALUD EN EL TRABAJO Estado de California Departamento de Relaciones Industriales

OSHA PROTECCIÓN DE SEGURIDAD Y SALUD EN EL TRABAJO (Continued) Oficina de distrito: Alameda County, Berkeley, 3419 Broadway St., Ste. 1H6, American Canyon 94503

OSHA PROTECCIÓN DE SEGURIDAD Y SALUD EN EL TRABAJO (Continued) Oficina regional de Servicios de Consulta: San Francisco, 455 Golden Gate Ave., Rm 9516, San Francisco 94102

UNEMPLOYMENT INSURANCE Notice to Employees: THIS EMPLOYER IS REGISTERED WITH THE EMPLOYMENT DEVELOPMENT DEPARTMENT (EDD) AS REQUIRED BY THE CALIFORNIA UNEMPLOYMENT INSURANCE CODE AND IS REPORTING WAGE CREDITS TO THE EDD THAT ARE BEING ACCUMULATED FOR YOU TO BE USED AS A BASIS FOR:

PAYDAY NOTICE Regular paydays for employees of (FIRM NAME) SHALL BE AS FOLLOWS:

MINIMUM WAGE SUPPLEMENT PLEASE POST NEXT TO YOUR IWC OR INDUSTRY OCCUPATION ORDER OFFICIAL NOTICE California Minimum Wage MW- 2019

OSHA Field / Area Offices: Fresno / Central Valley, 2550 Marjatta Mall, Rm. 2005 (559) 445-6800

OSHA Field / Area Offices (Continued): La Palma / Los Angeles, 1 Centerville Dr., Ste. 150 (714) 562-5525

OSHA Field / Area Offices (Continued): Sacramento / Yuba City, 2424 Arden Way, Ste. 410 (916) 263-0704

OSHA Field / Area Offices (Continued): San Bernardino, 464 West Fourth St., Ste. 339 (909) 383-4567

OSHA Field / Area Offices (Continued): San Diego, 6150 Van Nuys Blvd., Ste. 307 (619) 901-5754

OSHA Field / Area Offices (Continued): San Francisco, 455 Golden Gate Ave., Rm 9516, San Francisco 94102

OSHA Field / Area Offices (Continued): Santa Ana, 2000 E. Main Street, Ste. 122, Santa Ana 92705

OSHA Field / Area Offices (Continued): San Jose, 1515 California Street, Ste. 100, San Jose 95108

OSHA Field / Area Offices (Continued): San Jose, 1515 California Street, Ste. 100, San Jose 95108

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WHISTLEBLOWER PROTECTION WHISTLEBLOWERS ARE PROTECTED It is the public policy of the State of California to encourage employees to notify an appropriate government or law enforcement agency, person with authority over the employee, or another employee with authority to investigate, discover, or correct the violation or noncompliance, and to provide information to and testify before a public body conducting an investigation, hearing or inquiry, when they have reason to believe their employer is violating a state or federal statute, or violating or not complying with a local, state or federal rule or regulation.

WHISTLEBLOWERS ARE PROTECTED (Continued) Who is protected? Pursuant to California Labor Code Section 1102.5, employees are the protected class of individuals. "Employee" means any person employed by an employer, private or public, including, but not limited to, individuals employed by the state or any subdivision thereof, any county, city, and county, including any charter city or county, and any school district, community college district, municipal or public corporation, political subdivision, or the University of California.

WHISTLEBLOWERS ARE PROTECTED (Continued) What is a whistleblower? A whistleblower is an employee who discloses information to a government or law enforcement agency, person with authority over the employee, or to another employee with authority to investigate, discover, or correct the violation or noncompliance, or who provides information to or testifies before a public body conducting an investigation, hearing or inquiry, where the employee has reasonable cause to believe that the information discloses:

WHISTLEBLOWERS ARE PROTECTED (Continued) How to report improper acts If you have information regarding possible violations of state or federal statutes, rules, or regulations, or violations of fiduciary responsibility by a corporation or limited liability company to its shareholders, investors, or employees, call the California State Attorney General's Whistleblower Hotline at 1-800-952-5225. The Attorney General will refer you call to the appropriate government authority for review and possible investigation.

EMERGENCY NUMBERS EMERGENCY JOB LOCATION: AMBULANCE: FIRE - RESCUE: HOSPITAL: PHYSICAL / MEDICAL CLINIC: ALTERNATE: POLICE: CAL/OSHA DISTRICT: CAL/OSHA CONSULTATION:

FAIR EMPLOYMENT CALIFORNIA LAW PROHIBITS WORKPLACE DISCRIMINATION & HARASSMENT THE CALIFORNIA DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING (DFEH) enforces laws that protect you from illegal discrimination and harassment in employment based on your actual or perceived:

FAIR EMPLOYMENT CALIFORNIA LAW PROHIBITS WORKPLACE DISCRIMINATION & HARASSMENT (Continued) NATIONAL ORIGIN (includes language use and possession of a driver's license issued to persons unable to prove their presence in the United States is authorized under federal law)

FAIR EMPLOYMENT CALIFORNIA LAW PROHIBITS WORKPLACE DISCRIMINATION & HARASSMENT (Continued) SEX/GENDER (includes pregnancy, childbirth, breastfeeding and/or related medical conditions)

WORKERS' COMPENSATION STATE OF CALIFORNIA - DEPARTMENT OF INDUSTRIAL RELATIONS Division of Workers' Compensation Notice of Compensation Benefits Available to Injured Workers

WORKERS' COMPENSATION STATE OF CALIFORNIA - DEPARTMENT OF INDUSTRIAL RELATIONS (Continued) You may be entitled to workers' compensation benefits if you are injured or become ill because of your job. Workers' compensation covers most work-related physical or mental injuries and illnesses.

WORKERS' COMPENSATION STATE OF CALIFORNIA - DEPARTMENT OF INDUSTRIAL RELATIONS (Continued) Medical Care: Doctor visits, hospital services, physical therapy, lab tests, x-rays, medicines, medical equipment and travel costs that are reasonably necessary to treat your injury.

WORKERS' COMPENSATION STATE OF CALIFORNIA - DEPARTMENT OF INDUSTRIAL RELATIONS (Continued) Disability Benefits: Paid to you if you are unable to work because of your injury or illness.

WORKERS' COMPENSATION STATE OF CALIFORNIA - DEPARTMENT OF INDUSTRIAL RELATIONS (Continued) Death Benefits: Paid to your dependents if you die from a work-related injury or illness.

WORKERS' COMPENSATION STATE OF CALIFORNIA - DEPARTMENT OF INDUSTRIAL RELATIONS (Continued) Supplemental Job Displacement Benefits: A nontransferable voucher, if you are injured on or after 1/1/2004, your injury causes permanent disability, and your employer does not offer you regular, modified, or alternative work.

WORKERS' COMPENSATION STATE OF CALIFORNIA - DEPARTMENT OF INDUSTRIAL RELATIONS (Continued) Return to Work: Paid to you if you are unable to work because of your injury or illness.

WORKERS' COMPENSATION STATE OF CALIFORNIA - DEPARTMENT OF INDUSTRIAL RELATIONS (Continued) Permanent Disability: Paid to you if you are unable to work because of your injury or illness.

WORKERS' COMPENSATION STATE OF CALIFORNIA - DEPARTMENT OF INDUSTRIAL RELATIONS (Continued) Death Benefits: Paid to your dependents if you die from a work-related injury or illness.